CHARGING FOR PROVIDING SERVICES

A USPES PRESENTATION

SUPER UAWS

- USPES S.A. DE C.V., FIDES GESTION FINANCIERA, S.A. DE C.V., a MASTER CENTER, a TEXAS HOLDINGS, INC BUSINESS MART CALL CENTER, and an INDEPENDENT CONTRACTOR may jointly determine an amount of UAWS and/or SUPER UAWS to be purchased up front by any entity requesting a service related to the TEXAS HOLDINGS, INC 2016 BUSINESS MODEL, or by referrals provided by that entity.
- NO DIRECT CHARGE OTHER THAN PAYMENT FOR UAWS OR FOR SUPER UAWS MAY BE LEVIED BY ANY OF THESE ENTITIES OTHER THAN FIDES

MORE INFORMATION

- FOR MORE INFORMATION CONTACT AN INDEPENDENT CONTRACTOR...
- ...TO BE ASSIGNED A CONTRACTOR CONTACT A CENTER...
- ...TO BE ASSIGNED A CENTER SEND AN EMAIL TO <u>centerassign@CHANGE2100.com</u>